

SPIRITUAL GIFT ASSESSMENT

Spiritual Gift Assessment Instructions:

1. Respond to each statement on the *Spiritual Gift Assessment*, presented on the pages that follow. Use the following scale to record how frequently each statement is true of you:
 - 4 = Almost always, consistently
 - 3 = Often, somewhat consistently
 - 2 = Infrequently, seldom
 - 1 = Almost never, rarely

2. Using the scale above, write your numerical response to each statement in the space provided next to each item.

3. **Important: Answer according to who you are at this point in your life, not who you would like to be or think you ought to be.** How true is each statement of you? What has been your recent experience? To what degree do these statements reflect your usual tendencies? Please be authentic and pray that your responses are prompted by the Holy Spirit.

SPIRITUAL GIFT ASSESSMENT STATEMENTS

	Record your rating here (1-4):
1. I enjoy handling the details and logistics for coordinating an event.	_____
2. I would enjoy being involved in founding a new congregation.	_____
3. I enjoy working with my hands.	_____
4. I find joy in expressing outward praise and worship to God.	_____
5. I can recognize a person's character based upon first impressions.	_____
6. Comforting and strengthening others is something I do well.	_____
7. I am not afraid to talk about God with others.	_____
8. My faith guides my everyday actions.	_____
9. Contributing money or resources is a critical component of my Christian life.	_____
10. I am content to work behind the scenes to make something a success.	_____
11. I find joy in providing for others.	_____
12. I feel impulses to pray for friends or loved ones.	_____
13. I am inspired to speak with others to help explain the Bible and God's teaching.	_____
14. In groups, people seem to look to me for leadership or direction.	_____
15. I am willing to support others, no matter what the situation may be.	_____

Record your
rating here
(1-4):

16. I enjoy providing guidance and support to a small group of people. _____
17. I find joy in mentoring others using God's word. _____
18. I am sought out by others for spiritual counsel or advice on personal matters. _____
19. I adapt well to changed plans and quickly develop a new course of action. _____
20. I am able to create enthusiasm for new spiritual initiatives so that things get implemented. _____
21. I enjoy building, creating, or making things. _____
22. I enjoy finding new and imaginative ways to share different perspectives with others. _____
23. I readily perceive others' intentions, or where they are coming from. _____
24. I recognize the potential in others and strive to inspire them in their daily walk with Christ. _____
25. I find joy in professing my faith. _____
26. I am confident of God's presence and guidance in my life. _____
27. Giving out of my resources is my expression of love and thanks to God. _____
28. I am happy to complete small, unseen tasks that need doing. _____
29. I quickly respond to the needs of others when they require comfort and care. _____
30. I have felt called by the Holy Spirit to pray for a stranger in need. _____
31. I rely on the inspiration of the Holy Spirit to direct my conversation and enlighten others about God's will. _____
32. I am able to see the big picture and get others excited about it. _____
33. I do not shy away from others' suffering. _____
34. I enjoy helping and gently restoring wandering believers in their relationship with God. _____
35. I would enjoy leading a small group in my congregation, such as a Sunday School or Bible Study class. _____
36. I am able to make complex or confusing spiritual situations simple for others to understand. _____
37. Coordinating details for spiritual, family, or life events is something I do well. _____
38. I enjoy starting groups, clubs, or interest circles. _____
39. I am able to express my creativity by making things with my hands. _____
40. I enjoy touching souls through musical or artistic expression. _____
41. I notice when others are not being honest or telling the whole story. _____
42. I find it easy to listen, sympathize, and reassure others in order to renew them. _____
43. I am effective at applying the gospel message so that it connects with an individual's needs. _____

Record your
rating here
(1-4):

- 44. I am able to pray with conviction, knowing that God is listening. _____
- 45. I enjoy giving financially to the church, knowing I am giving to God. _____
- 46. I enjoy being involved, in whatever role I am asked to perform. _____
- 47. I enjoy inviting people to my home to share meals and fellowship together. _____
- 48. Recognizing when someone is in spiritual turmoil is something I do well. _____
- 49. Finding real world examples for God's teachings is something I do well. _____
- 50. I find it easy to inspire others to action. _____
- 51. I find it easy to express sympathy or comfort to others. _____
- 52. I care deeply about the emotional, relational, and spiritual welfare of others. _____
- 53. I enjoy providing new insights or perspectives to others related to God's word or teachings. _____
- 54. I observe situations and see God's hand at work. _____
- 55. I recognize others' skills or talents and what they can bring to the group. _____
- 56. It is enlivening to do new things to build the work of God. _____
- 57. I enjoy designing new objects or crafts to fit a specific need. _____
- 58. It is easy for me to think outside of the box when finding ways to communicate with others. _____
- 59. I quickly recognize right from wrong as it relates to God's word. _____
- 60. I enjoy helping others discover new ways to express their talents and ways to grow in them. _____
- 61. I find time to speak to others about divine services. _____
- 62. I trust completely in God's will. _____
- 63. I enjoy sharing what I have with others. _____
- 64. I actively look for opportunities to help in the congregation. _____
- 65. I enjoy bringing people together to strengthen our faith in the Lord. _____
- 66. I am happy when I can bear the burden and support others who are struggling in their faith. _____
- 67. I delight in sharing clarifications and explanations of the Gospel and how others might apply it in their lives. _____
- 68. I motivate others to strive toward their potential. _____
- 69. I quickly recognize distress, concern, or suffering in others. _____
- 70. I have compassion for wandering souls, desiring to guide and protect them. _____
- 71. I can instruct others in ways that motivate them to study and want to learn more. _____
- 72. I help others safely navigate difficult situations by applying or explaining divine insight. _____

Record your
rating here
(1-4):

- 73. I enjoy being in charge of creating a plan for an event or congregational initiative. _____
- 74. I find it easy to connect with those I do not know or who are different from me. _____
- 75. I get a sense of fulfillment when I see a final product I made from raw materials. _____
- 76. I enjoy using my imagination and creativity to bring new meaning to others. _____
- 77. I understand situations quickly and am able to act intuitively in accordance with God's will. _____
- 78. I help others remain strong in their faith when they are experiencing spiritual challenges. _____
- 79. I enjoy telling people about experiences of faith. _____
- 80. I know that God will fulfill his promises. _____
- 81. I do not expect anything in return when I give to the church or others. _____
- 82. I find spiritual significance in doing practical tasks. _____
- 83. I find it easy to make new people feel that they belong. _____
- 84. I am confident in what the Lord has done for me, and what He can do for others. _____
- 85. I easily find the right way to convey God's message to others so that they can relate to it. _____
- 86. I am willing to take charge in order to achieve a goal. _____
- 87. I can look beyond a person's problems or disabilities to see a life that matters to God. _____
- 88. I find it easy to gently counsel or guide others using God's Word when they are indecisive. _____
- 89. I am able to understand complex concepts and how to explain them to others. _____
- 90. I quickly recognize divine truth in even the most complex situations. _____
- 91. I do not like leaving questions unanswered or waiting too long to respond to others' inquires. _____
- 92. I am sensitive to cultural differences and understand others' perspectives. _____
- 93. I can envision an end product and quickly figure out how to build or fix something to meet that vision. _____
- 94. I consider myself able to connect with others through art. _____
- 95. People have told me that my insight was helpful or accurate. _____
- 96. I give hope to others through God's word and Christ's promises for our lives. _____
- 97. I look for opportunities to give testimony about my faith to others. _____
- 98. In times of trials or important decisions, my first reaction is to draw closer to God. _____
- 99. I intentionally set aside money to give to the church. _____
- 100. I don't want recognition for my efforts; I am happy to help. _____
- 101. I find myself keeping the peace or providing comfort at every opportunity. _____
- 102. I am sincere in remembering others when I pray. _____

Record your
rating here
(1-4):

103. I want to learn all that I can about God's word to be able to share that knowledge with others. _____
104. I am able to recognize and encourage the use of gifts and abilities in others. _____
105. I do not feel it is an imposition to support someone I know is in need. _____
106. I am willing to care for others and faithfully provide ongoing support. _____
107. I effectively communicate ideas to others of different ages or different abilities of understanding. _____
108. I can help others apply scriptural truth in practical ways. _____
109. I find it easy to translate a vision or goal into specific actions to achieve it. _____
110. I am comfortable stepping out of my comfort zone and am confident God will see me through. _____
111. I find joy in making or building things for others. _____
112. It is natural for me to express myself in artistic ways (e.g., poetry, music, art, crafts). _____
113. I can see aspects or outcomes of a situation that others cannot. _____
114. I reassure and encourage others who are making difficult decisions in their lives. _____
115. I am willing to answer questions of faith from anyone who is interested. _____
116. I am able to inspire others to trust in God by living my faith. _____
117. I give more than a tithe so that God's work can be accomplished. _____
118. Others know they can rely on me to be available to assist. _____
119. It makes me happy to reach out to others so they do not feel alone. _____
120. I feel compelled to follow through when others ask me to pray for them. _____
121. I am confident the Holy Spirit provides me insight as I speak with others about God's salvation plan. _____
122. I make earnest efforts to emulate the leadership of Christ. _____
123. When someone I know is suffering, it is easy for me to show them compassion. _____
124. I believe even small efforts to patiently nurture others can have long-term effects on someone's faith. _____
125. I am able to provide instruction and keep the attention of others, resulting in their growth. _____
126. It's easy for me to use stories or experiences to help others see God's perspective. _____

RESULTS SUMMARY

Name: _____

Date: _____

Spiritual Gift Assessment Score Sheet:

For each statement, transfer your results into the corresponding boxes below																	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54
55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72
73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90
91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108
109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126
Add up each column and record the total above each letter																	
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R

Spiritual Gift Assessment Key:

A = Administration
 B = Apostleship
 C = Craftsmanship
 D = Creative Communication
 E = Discernment
 F = Encouragement

G = Evangelism
 H = Faith
 I = Giving
 J = Helps
 K = Hospitality
 L = Intercession

M = Knowledge
 N = Leadership
 O = Mercy
 P = Shepherding
 Q = Teaching
 R = Wisdom

YOUR PREDOMINANT SPIRITUAL GIFTS

Name: _____

Date: _____

Using the totals above, write the letter and the gift that corresponds to your three highest scores:

Highest Totals:	TOTAL	=	SPIRITUAL GIFT
First Highest:	_____	=	_____
Second Highest:	_____	=	_____
Third Highest:	_____	=	_____
(Use if 3 & 4 Tie):	_____	=	_____

Now, rank order the remaining gifts in descending order below (this is optional):

- | | | | |
|-----|-------|---|-------|
| 4. | _____ | = | _____ |
| 5. | _____ | = | _____ |
| 6. | _____ | = | _____ |
| 7. | _____ | = | _____ |
| 8. | _____ | = | _____ |
| 9. | _____ | = | _____ |
| 10. | _____ | = | _____ |
| 11. | _____ | = | _____ |
| 12. | _____ | = | _____ |
| 13. | _____ | = | _____ |
| 14. | _____ | = | _____ |
| 15. | _____ | = | _____ |
| 16. | _____ | = | _____ |
| 17. | _____ | = | _____ |
| 18. | _____ | = | _____ |