

EQUIPPING AND SERVING ASSESSMENT

Name: _____

Date: _____

Do you Primarily Equip or Serve?

Check one box (A or B) depending on which statement best describes you.

	A	B	STATEMENT A	STATEMENT B
1	<input type="checkbox"/>	<input type="checkbox"/>	You tend to focus on immediate needs, helping to accomplish something for today	You tend to focus on future needs, encouraging others to reach a vision
2	<input type="checkbox"/>	<input type="checkbox"/>	You seek to include anyone willing	You tend to coordinate with others according to complementary characteristics
3	<input type="checkbox"/>	<input type="checkbox"/>	You engage to directly meet the needs of others	You focus on developing and training others to meet needs
4	<input type="checkbox"/>	<input type="checkbox"/>	You would rather do something yourself	You invest in and entrust others
5	<input type="checkbox"/>	<input type="checkbox"/>	You find great satisfaction when the Lord uses you to meet the needs of others	You find great satisfaction when others develop and serve successfully
6	<input type="checkbox"/>	<input type="checkbox"/>	You look for ways to serve others, seeking to make a difference directly in their lives	You seek to encourage and develop others, helping them make contributions within a team
7	<input type="checkbox"/>	<input type="checkbox"/>	You find great fulfillment when you personally serve others	You find great fulfillment when you equip others to serve

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

TOTALS (Add up your totals for each column)

Results:

	A	B	
100%	7	0	Your primary role is serving. Seek opportunities to develop your spiritual giftedness by serving others.
85%	6	1	Your primary role is serving. Seek opportunities to develop your spiritual giftedness by serving others.
70%	5	2	Your primary role is most likely serving. While your primary role is serving, you may find some opportunities to equip.
55%	4	3	Your primary role leans toward serving. Your characteristics focus on serving but include some elements of equipping. Be open to equipping opportunities.
55%	3	4	Your primary role leans toward equipping. As you serve, be mindful of opportunities to equip in areas of your giftedness.
70%	2	5	Your primary role is most likely equipping. Your tendency is toward equipping. As you serve, seek advice from peers and leaders as you develop your ability to equip.
85%	1	6	Your primary role is equipping. As you serve, seek opportunities to develop your spiritual giftedness by developing others.
100%	0	7	Your primary role is equipping. As you serve, seek opportunities to develop your spiritual giftedness by developing others.